

COMHAIRLE CONTAE ROS COMÁIN ROSCOMMON COUNTY COUNCIL

Privacy Statement Information Systems Department

Version Control

Department		Corporate Services			
Service		Data Protection			
Document Title		Privacy Statement – Information Systems Department			
Document Refere	ence No.	DP-2-10	0		
Version No.		V.1			
Prepared By.		Brian D Data Pr	uffy, otection Officer	Date:	February 2019
Approved By.		Manage	ement Team	Date:	08/02/2019
Revisions:				<u> </u>	
Version No.	Revised b	у	Date	Approved by	Date
V.2	Brian Duff Data Proto Officer	•	03/03/2023	Management Team	21/03/2023

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1.0 Introduction

The role of the Information Systems Department is to deliver information technology and communications support services to Roscommon County Council. It achieves this through providing the following supports:

- Technical support
- Application support
- Project management
- Service delivery
- Information management
- Business continuity
- Information security support
- Telephony services and support.

2.0 Purpose of Privacy Statement

The purpose of this privacy statement is to describe, in clear and concise terms, the personal data the Information Systems Department may collect about individuals, why it is needed, how it is used and how individuals may interact with the Information Systems Department in relation to their personal data. It also outlines the rights of individuals under data protection legislation in relation to the processing of their personal data.

3.0 Definitions

For the purposes of this privacy statement the following definitions apply:

- Data Subject: is an identified or identifiable natural person to whom personal data relates.
- **Personal Data:** any information relating to an identified or identifiable natural person ('data subject'); an identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person.

Special Categories of Personal Data: personal data revealing racial or ethnic origin,
political opinions, religious or philosophical beliefs, or trade union membership; genetic
data; biometric data processed for the purpose of uniquely identifying a natural person;
data concerning health and data concerning a natural person's sex life or sexual
orientation.

4.0 Scope

This statement applies to all personal data processed by the Information Systems Department in physical or electronic format. This data primarily relates to customers that access the County Council's services and past, current and prospective employees of Roscommon County Council.

5.0 Data Protection Policy

Roscommon County Council creates, collects and processes a significant amount of personal data in various formats on a daily basis.

It is the policy of Roscommon County Council that:

- It will seek to act at all times in full compliance with data protection legislation in its processing of personal data;
- GDPR principles are respected and strictly adhered to;
- The rights of data subjects are fully respected and protected;
- Measures exist to respond appropriately to personal data breaches;
- Appropriate governance mechanisms exist to oversee compliance with data protection legislation.

Roscommon County Council is fully committed to ensuring that the personal data processed by its Information Systems Department is:

- Obtained lawfully, fairly and in a transparent manner;
- Obtained for only specified, explicit and legitimate purposes;
- Adequate, relevant and limited to what is necessary for the purposes for which it was obtained;
- Recorded, stored accurately and securely and where necessary kept up to date;
- Kept only for as long as is necessary for the purposes for which it was obtained;
- Kept in a form which permits identification of the data subject;
- Processed only in a manner that ensures the appropriate security of the personal data including protection against unauthorised or unlawful processing.

Roscommon County Council has developed a *Corporate Data Protection Policy and Procedures* which go in to more detail as to how it intends meeting these commitments.

6.0 What Personal Data is Processed

The Information Systems Department processes personal data on behalf of the various Departments of Roscommon County Council. Details of the processing involved is contained in the Privacy Statements for these Departments.

Details of personal data processed exclusively by the Information Systems Department are contained in the following tables:

Table 6.1		
Service/Function	Personal Data Processed	
Employee Travel and	Name	
Expenses System	Staff number	
	Mobile phone number	
	Car registration	
	Car insurance details	

Table 6.2		
Service/Function	Personal Data Processed	
Customer Service System	Name	
	• Address	
	Phone number	
	Email address	

Table 6.3		
Service/Function	Personal Data Processed	
Mobile Phones	Name	
Administration	Mobile phone number	
	Email address	
	• Address	

Table 6.4		
Service/Function	Personal Data Processed	
Intranet Administration	Name	
	Mobile phone number	
	Staff number	

Table 6.5		
Service/Function	Personal Data Processed	
Active Directory/O365	Name	
	• Title	
	Staff number	
	Manager	
	Office phone number	

Table 6.6		
Service/Function	Personal Data Processed	
Cyber Training Platform	Name	
	Email address	
	Department	
	Manager	

Table 6.7	
Service/Function	Personal Data Processed
Multifactor	Name
Authentication Service	Email address
	Mobile number

Table 6.8	
Service/Function	Personal Data Processed
Email Filter/Scanning	Name
	Email address

Table 6.9	
Service/Function	Personal Data Processed
Internal Room Booking	Name
	Email address

Table 6.10	
Service/Function	Personal Data Processed
Online CRM (internal IT	Name
applications only)	Email address
	Manager

Table 6.11	
Service/Function	Personal Data Processed
Print Monitoring Systems	Name
	Department
	Email address

Table 6.12	
Personal Data Processed	
Name	
Email address	

7.0 Why Personal Data is Processed

- **7.1** Personal data is processed by the Information Systems Department in order to provide the correct level of security and governance and to manage communications with customers.
- 7.2 If the Information Systems Department proposes to process personal data for a purpose other than that for which it was obtained it will, prior to such processing, provide the data subject with information on that purpose and any other relevant information.

8.0 The Legal Basis for Processing Personal Data

8.1 Under Articles 6 and 9 of the GDPR, the processing of personal data requires a legal basis. The legal basis for the Information Systems Department's processing of personal data includes any one or more of the provisions contained in these Articles and in particular any one or more of the following:

- Article 6(1)(a) of the GDPR where the data subject has given consent to the processing
 of his or her personal data for one or more specific purposes. Generally, the number
 of occasions whereby Roscommon County Council relies on consent for the processing
 of personal data is very limited. In such circumstances the data subject has the right
 to withdraw consent to the processing of his or her personal data at any time.
- Article 6(1)(c) of the GDPR where the processing is necessary for compliance with a legal obligation to which Roscommon County Council is subject.
- Article 6(1)(e) of the GDPR where the processing is necessary for the performance of a task carried out in the public interest or in the exercise of an official authority vested in Roscommon County Council.
- **8.2** Appendix A provides details of the full range of lawful conditions for which Roscommon County Council may process personal data under Articles 6 and 9 of the GDPR.

9.0 How Personal Data is Obtained

- **9.1** Most of the personal data collected by the Information Systems Department is obtained directly from customers that access the County Council's services and past, current and prospective employees of Roscommon County Council.
- **9.2** The Information Systems Department also creates personal data as a result of processing activities carried out by the services it provides e.g. Travel and Expenses System.

10.0 How Personal Data is Processed

The processing of personal data by the Information Systems Department is generally carried out by the Council's IT systems and third party service providers.

11.0 Sharing Personal Data with Third Parties

The sharing of personal data with third parties will only occur in circumstances that are permitted by law.

Details of the sharing of personal data with third parties in relation to the personal data that the Information Systems Department processes on behalf of the various Departments of Roscommon County Council are contained in the Privacy Statements for these Departments.

Details of the sharing of personal data by the Information Systems Department with third parties in relation to the personal data it exclusively processes are contained in the following tables:

Table 11.1	
Service/Function	Third Parties with whom Personal Data is Shared
Employee Travel and	LGMA (for troubleshooting and testing purposes)
Expenses System	

Table 11.2	
Service/Function	Third Parties with whom Personal Data is Shared
Customer Service System	Firmstep

Table 11.3	
Service/Function	Third Parties with whom Personal Data is Shared
Mobile phones	Vodafone
Administration	

Table 11.4	
Service/Function	Third Parties with whom Personal Data is Shared
Intranet Administration	• none

Table 11.5	
Service/Function	Third Parties with whom Personal Data is Shared
Active Directory/O365	Microsoft

Table 11.6	
Service/Function	Third Parties with whom Personal Data is Shared
Cyber Training Platform	MetaCompliance

Table 11.7	
Service/Function	Third Parties with whom Personal Data is Shared
Multifactor	• Duo
Authentication Service	

Table 11.8	
Service/Function	Third Parties with whom Personal Data is Shared
Email Filter/Scanning	• TopSec

Table 11.9	
Service/Function	Third Parties with whom Personal Data is Shared
Internal Room Booking	SmartWay

Table 11.10	
Service/Function	Third Parties with whom Personal Data is Shared
Online CRM (internal IT	Grannicus
applications only)	

Table 11.11	
Service/Function	Third Parties with whom Personal Data is Shared
Print Monitoring Systems	• Xerox

Table 11.12	
Service/Function	Third Parties with whom Personal Data is Shared
Internal IT Service Desk	Freshdesk
Software	

12.0 Records Retention Policy

The Information Systems Department will retain personal data only for as long as is necessary for the purposes for which it was obtained. Roscommon County Council has developed detailed *Record Retention Policies* which go into more detail regarding the time period for which personal data will be retained.

13.0 Data Subject Rights

Data subjects have a range of rights under GDPR. These include the following:

- The right to be informed;
- The right of access;
- Right to rectification of inaccurate or incomplete data;
- The right to erasure of personal data (also known as the 'right to be forgotten');
- The right to portability;
- The right to object to the processing of personal data;
- The right to restrict the processing of personal data;
- Rights in relation to automated decision making, including profiling.

Roscommon County Council's *Corporate Data Protection Policy and Procedures* provide more detailed information on these rights and how to exercise them.

14.0: Complaints to the Data Protection Commission

14.1 Data subjects may make a complaint in the following circumstances:

a) If they experience a delay outside of the prescribed timeframe for making a

decision on a request to exercise their data subject rights;

b) If they are dissatisfied with a decision by Roscommon County Council on their

request to exercise their data subject rights;

c) If they consider that Roscommon County Council's processing of their personal

data is contrary to data protection legislation.

14.2 Contact details for the Data Protection Commission are as follows:

Phone Number: 01 7650100 / 1800 437737.

Postal Address: Data Protection Commission

21 Fitzwilliam Square South

Dublin 2

D02 RD28.

Online: www.dataprotection.ie provides details for online contact.

15.0 Monitoring and Review

Provisions contained in this statement shall be subject to on-going monitoring and review.

16.0: Further Information

Further information and advice on the operation of this privacy statement is available from the Data Protection Officer, Roscommon County Council. Contact details for the County Council's Data Protection Officer are as follows: Phone: 090 6637100

E-mail: <u>dataprotection@roscommoncoco.ie</u>

Website: <u>www.roscommoncoco.ie</u>

Postal Address: Roscommon County Council

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Appendix A: Lawful Processing Conditions

(a) Lawful Processing Conditions – Personal Data

Under Article 6 of the GDPR the processing of personal data is lawful only if <u>at least one</u> of the following conditions apply:

- 1) The data subject has given consent to the processing of his or her personal data for one or more specific purposes;
- 2) The processing is necessary for the performance of a contract to which the data subject is party or in order to take steps at the request of the data subject prior to entering into a contract;
- 3) The processing is necessary for compliance with a legal obligation to which the controller is subject;
- 4) The processing is necessary in order to protect the vital interests of the data subject or of another natural person;
- 5) The processing is necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in the Controller;
- 6) The processing is necessary for the purposes of the legitimate interests pursued by the Controller or by a third party (Processor), except where such interests are overridden by the interests or fundamental rights and freedoms of the data subject which require protection of personal data, in particular where the data subject is a child. This condition shall not apply to processing carried out by public authorities in the performance of their tasks.

(b) Lawful Processing Conditions – Special Categories of Personal Data

Under Article 9 of the GDPR the processing of Special Categories of Personal Data is lawful only if <u>at least one</u> of the following conditions apply:

- The data subject has given explicit consent to the processing of those personal data for one or more specified purposes;
- 2) The processing is necessary for the purposes of carrying out the obligations and exercising specific rights of the Controller or of the data subject in the field of employment and social security and social protection;
- 3) The processing is necessary to protect the vital interests of the data subject or of another natural person where the data subject is physically or legally incapable of giving consent;
- 4) The processing is carried out in the course of its legitimate activities with appropriate safeguards by a foundation, association or any other non-profit-seeking body with a political, philosophical, religious or trade-union aim and on the condition that the processing relates solely to the members or to former members of the body or to persons who have regular contact with it in connection with its purposes and that the personal data are not disclosed outside that body without the consent of the data subjects;
- 5) The processing relates to personal data which are manifestly made public by the data subject;
- 6) The processing is necessary for the establishment, exercise or defence of legal claims or whenever courts are acting in their judicial capacity;
- 7) The processing is necessary for reasons of substantial public interest;
- 8) The processing is necessary for the purposes of preventive or occupational medicine, for the assessment of the working capacity of the employee, medical diagnosis, the provision of health or social care or treatment or the management of health or social care systems and services pursuant to contract with a health professional;
- 9) The processing is necessary for reasons of public interest in the area of public health, such as protecting against serious cross-border threats to health or ensuring high standards of quality and safety of health care and of medicinal products or medical devices; or
- 10) The processing is necessary for archiving purposes in the public interest, or scientific and historical research purposes or statistical purposes in accordance with the Regulation.